Request for Comments

Draft General Schedule Qualification Policy and Standards

Please provide your comments and suggestions by the deadline listed in the memorandum (https://www.chcoc.gov/content/draft-general-schedule-qualifications-policy-eo-13932-modernizing-and-reforming-assessment-0).

Note: Do not use the qualification standards in the attached drafts to qualify candidates until the U.S. Office of Personnel Management (OPM) issues the standards in final form.

Significant Considerations

1. This draft proposes updating the General Schedule Qualifications Operating Manual, the Group Coverage Qualification Standard for Administrative and Management Positions, and the Group Coverage Qualification Standard for Professional and Scientific Positions.

2. Federal employees covered by the General Schedule Classification System under Title 5, United States Code will be impacted by the proposed updates.

Information We Need from Agencies with Covered Positions

Subject matter experts and human resources officials in agencies should answer the following questions about the draft qualification policy and standards:

General Schedule Qualifications Operating Manual

1. Are the anticipated changes to the GS Qualifications Operating Manual sufficient for your agency's implementation of the EO? Briefly explain how the changes to the GS Qualifications Operating Manual are sufficient or insufficient for your agency's implementation of the EO.
2. Are additional changes needed to the GS Qualifications Operating Manual for your agency to implement the EO? Describe what additional changes (if any) are needed to the GS Qualifications Operating Manual for your agency to implement the EO.
3. Is the additional language on agency qualification waiver requests clear? Describe how the additional language on agency qualification waivers request is clear or unclear.
4. Are there any other missing requirements or information your agency would like OPM to add to the GS Qualifications Operating Manual? Describe the missing requirements or information (if any) your agency would like OPM to add to the GS Qualifications Operating Manual.

Group Coverage Qualification Standard for Administrative and Management Positions

5. Are the updates to the Group Coverage Qualification Standard for Administrative and Management Positions sufficient for implementing the EO? Briefly explain how updates

to the Group Coverage Qualification Standard for Administrative and Management Positions are sufficient or insufficient for implementing the EO.

6. Is there any additional information your agency would like OPM to add to the Group Coverage Qualification Standard for Administrative and Management Positions related to the EO? Describe what additional information (if any) your agency would like OPM to add to the Group Coverage Qualification Standard for Administrative and Management Positions related to the EO.

Group Coverage Qualification Standard for Professional and Scientific Positions

7. Are the updates to the Group Coverage Qualification Standard for Professional and Scientific Positions sufficient for implementing what is required by the EO? Briefly explain how updates to the Group Coverage Qualification Standard for Professional and Scientific Positions are sufficient or insufficient for implementing what is required by the EO.

8. Is there any additional information your agency would like OPM to add to the Group Coverage Qualification Standard for Professional and Scientific Positions related to the EO? Describe what additional information (if any) your agency would like OPM to add to the Group Coverage Qualification Standard for Professional and Scientific Positions related to the EO.

How Do You Submit Comments?

In response to the requests outlined above, we would like to receive both:

(a) Comments representing the agency's overall feedback, and

(b) Representative comments from subject matter experts and subordinate locations/organizations.

Please consolidate your comments as one agency submission at the headquarters level.

Please use the survey link, https://feedback.opm.gov/Community/se/076F441049F3DB5C, to submit your comments by the deadline listed in the memorandum (https://www.chcoc.gov/content/draft-general-schedule-qualifications-policy-eo-13932-modernizing-and-reforming-assessment-0).

Please note: Each response must cover an entire agency. Therefore, departments and independent agencies must consolidate information from all of their components or bureaus before sending comments to OPM. Submit only one response from your agency representing the main POC for this effort.